



Deadlines for Employer-Sponsored Coverage

Initial Employer Application

(Applies only to the first plan year that an employer offers coverage through DC Health Link)

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD			1st PREMIUM PAYMENT
	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment	Must be received by
October 1, 2016	July 1, 2016	September 1, 2016	August 1, 2016	September 1, 2016	September 10, 2016	September 13, 2016
November 1, 2016	August 1, 2016	October 1, 2016	September 1, 2016	October 1, 2016	October 10, 2016	October 12, 2016
December 1, 2016	September 1, 2016	November 1, 2016	October 1, 2016	November 1, 2016	November 10, 2016	November 15, 2016
January 1, 2017	October 1, 2016	December 1, 2016	November 1, 2016	December 1, 2016	December 10, 2016	December 13, 2016
February 1, 2017	November 1, 2016	January 1, 2017	December 1, 2016	January 1, 2017	January 10, 2017	January 12, 2017
March 1, 2017	December 1, 2016	February 1, 2017	January 1, 2017	February 1, 2017	February 10, 2017	February 14, 2017
April 1, 2017	January 1, 2017	March 1, 2017	February 1, 2017	March 1, 2017	March 10, 2017	March 14, 2017
May 1, 2017	February 1, 2017	April 1, 2017	March 1, 2017	April 1, 2017	April 10, 2017	April 12, 2017
June 1, 2017	March 1, 2017	May 1, 2017	April 1, 2017	May 1, 2017	May 10, 2017	May 12, 2017
July 1, 2017	April 1, 2017	June 1, 2017	May 1, 2017	June 1, 2017	June 10, 2017	June 13, 2017
August 1, 2017	May 1, 2017	July 1, 2017	June 1, 2017	July 1, 2017	July 10, 2017	July 12, 2017
September 1, 2017	June 1, 2017	August 1, 2017	July 1, 2017	August 1, 2017	August 10, 2017	August 14, 2017
October 1, 2017	July 1, 2017	September 1, 2017	August 1, 2017	September 1, 2017	September 10, 2017	September 12, 2017
November 1, 2017	August 1, 2017	October 1, 2017	September 1, 2017	October 1, 2017	October 10, 2017	October 12, 2017
December 1, 2017	September 1, 2017	November 1, 2017	October 1, 2017	November 1, 2017	November 10, 2017	November 14, 2017

Renewal Employer Application

(Applies after completion of the first plan year of offering coverage through DC Health Link)

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD		
	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment
October 1, 2016	July 1, 2016	September 5, 2016	August 1, 2016	September 5, 2016	September 13, 2016
November 1, 2016	August 1, 2016	October 5, 2016	September 1, 2016	October 5, 2016	October 13, 2016
December 1, 2016	September 1, 2016	November 5, 2016	October 1, 2016	November 5, 2016	November 13, 2016
January 1, 2017	October 1, 2016	December 5, 2016	November 1, 2016	December 5, 2016	December 13, 2016
February 1, 2017	November 1, 2016	January 5, 2017	December 1, 2016	January 5, 2017	January 13, 2017
March 1, 2017	December 1, 2016	February 5, 2017	January 1, 2017	February 5, 2017	February 13, 2017
April 1, 2017	January 1, 2017	March 5, 2017	February 1, 2017	March 5, 2017	March 13, 2017
May 1, 2017	February 1, 2017	April 5, 2017	March 1, 2017	April 5, 2017	April 13, 2017
June 1, 2017	March 1, 2017	May 5, 2017	April 1, 2017	May 5, 2017	May 13, 2017
July 1, 2017	April 1, 2017	June 5, 2017	May 1, 2017	June 5, 2017	June 13, 2017
August 1, 2017	May 1, 2017	July 5, 2017	June 1, 2017	July 5, 2017	July 13, 2017
September 1, 2017	June 1, 2017	August 5, 2017	July 1, 2017	August 5, 2017	August 13, 2017
October 1, 2017	July 1, 2017	September 5, 2017	August 1, 2017	September 5, 2017	September 13, 2017
November 1, 2017	August 1, 2017	October 5, 2017	September 1, 2017	October 5, 2017	October 13, 2017
December 1, 2017	September 1, 2017	November 5, 2017	October 1, 2017	November 5, 2017	November 13, 2017